



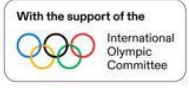
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Questionnaire to assess gender equality in National Olympic Committees & National Federations

July 2022

Project ID: 101050284

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SCOPE OF THE DOCUMENT

The GAMES baseline study/questionnaire is designed to assess the current situation in terms of gender equality among partners National Olympic Committees (NOCs) and a set of major National Federations (NFs). Accordingly, it includes a series of enquires on organisational structure, the current policies and procedures for gender equality and representation, as well as the socio-cultural context, the role of sport within the country and the main barriers.

The GAMES questionnaire for partners NOCs is divided into seven sub-sections:

- I: General Assembly
- II: Executive Body
- III: The Role of the President
- IV: The Role of the Secretary General
- V: Human Resources
- VI: Gender Equality and Inclusion
- VII: Olympic Games

Furthermore, the GAMES questionnaire has been tailored in order to be disseminated among a set of selected NFs - *Aquatics, Athletics, Basketball, Football, Gymnastics, Skiing, Tennis and Volleyball* – as well as those NFs relevant in the national context of the partners NOCs. Accordingly, the GAMES questionnaire for NFs is divided into six sub-sections:

- I: General Assembly
- II: Executive Body
- III: The Role of the President
- IV: The Role of the Secretary General
- V: Human Resources
- VI: Gender Equality and Inclusion



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Both versions of the questionnaire include qualitative and quantitative elements with the aim being to ensure an adequate and holistic understanding of gender equality in NOCs and National Federations' governance.

Each partner NOC has been provided with short "Guidance Notes" (see Annexes) to ensure a shared understanding on how to disseminate and complete the questionnaire in the electronic format:

- Questionnaire NOC in English (Belgium): <https://formss.gle/KhTrtaLE5VmBwhZn6>
- Questionnaire NFs in English (Belgium): <https://formss.gle/HRTbtGKfqLY9eQsa8>
- Questionnaire NOC in Czech (Czech Republic): <https://formss.gle/qGFTMdQ7tA9gpV679>
- Questionnaire NFs in Czech (Czech Republic): <https://formss.gle/DDTn8oePP1re6JcW6>
- Questionnaire NOC in German (Germany): <https://formss.gle/3TTyfcVAycXaUv8k8>
- Questionnaire NFs in German (Germany): <https://formss.gle/CUT1SXx1ktQfgA147>
- Questionnaire NOC in Greek (Greece): <https://formss.gle/3ThSt8siXMrDuKid9>
- Questionnaire NFs in Greek (Greece): <https://formss.gle/1GTP7evawtwoXSpP7>
- Questionnaire NOC in English (Ireland): <https://formss.gle/TZgrSBLPmeVekQUx8>
- Questionnaire NFs in English (Ireland): <https://formss.gle/jTRXkK24vrvXEFW9>
- Questionnaire NOC in Latvian (Latvia): <https://formss.gle/SJTt8AKtCgQtbvpw5>
- Questionnaire NFs in Latvian (Latvia): <https://formss.gle/3Zc3Tn2hMmHCr1Z4A>
- Questionnaire NOC in Macedonian (North Macedonia): <https://formss.gle/DTHcHjZVLBoHv8K8>
- Questionnaire NFs in Macedonian (North Macedonia): <https://formss.gle/6TgChyNYytvt6G3t7>
- Questionnaire NOC in Turkish (Turkey): <https://formss.gle/oefHNwTRPhFaCRf7A>
- Questionnaire NFs in Turkish (Turkey): <https://formss.gle/RQG64KTcyLixDXNtW9>



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ANNEX 1:

Guidance notes on GAMES Questionnaire for National Olympic Committees

Topic	Guidance
Applicable date	All information provided should be accurate on the day on which you complete the survey (so update any information supplied previously to the International Olympic Committee that has subsequently changed). Please do not submit expected numbers in future (e.g. after the next elections). However, there is an opportunity at the end to provide any further explanation that is necessary.
Executive Body	The highest decision-making group below the General Assembly, usually chaired by the President, who oversee the staff or executive function. Various terms may be used including executive board, board, executive committee or another title.
Counting different types of committee members	When counting members of the General Assembly, Executive Body and committees, include ex-officio members (e.g. staff who are members of the committee due to their role) and those who attend as a representative of a stakeholder organisation. Exclude honorary members. If there is a difference between the numbers mandated in the Statutes and the actual numbers (e.g. due to a recent resignation), provide the actual numbers. In some cases, you are asked to count voting and non-voting members separately.
Definition of “senior management” and “executive positions excluding the executive committee”	Secretary General / CEO Staff with direct line-management responsibility Staff with a job title such as “director” or “head of...” Chairs of committees, if they are not also members of the Executive Body
Definition of “leadership” and “decision-making” roles	Senior management (as above) Members of the Executive Body

ANNEX 2:

Guidance notes on GAMES Questionnaire for National Federation

Topic	Guidance
Applicable date	All information provided should be accurate on the day on which you complete the survey. Please do not submit expected numbers in future (e.g. after the next elections). However, there is an opportunity at the end to provide any further explanation that is necessary.
Executive Body	The highest decision-making group below the General Assembly, usually chaired by the President, who oversee the staff or executive function. Various terms may be used including executive board, board, executive committee or another title.
Counting different types of committee members	When counting members of the General Assembly, Executive Body and committees, include ex-officio members (e.g. staff who are members of the committee due to their role) and those who attend as a representative of a stakeholder organisation. Exclude honorary members. If there is a difference between the numbers mandated in the Statutes and the actual numbers (e.g. due to a recent resignation), provide the actual numbers. In some cases, you are asked to count voting and non-voting members separately.
Definition of “senior management” and “executive positions excluding the executive committee”	Secretary General / CEO Staff with direct line-management responsibility Staff with a job title such as “director” or “head of...” Chairs of committees, if they are not also members of the Executive Body
Definition of “leadership” and “decision-making” roles	Senior management (as above) Members of the Executive Body



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